

Total No. of Questions : 5]

**PE5993**

[6551]-868

**S.Y. M.B.A.**

**HRM-617-MJ : ORGANIZATION DIAGNOSIS AND  
DEVELOPMENT**

**(2024 Pattern) (Semester - III)**

*Time : 2½ Hours]*

*[Max. Marks : 50*

*Instructions to the candidates:*

- 1) *All questions are compulsory.*
- 2) *Each question carries 10 marks.*
- 3) *Each question has an internal options.*

**Q1)** Solve any five out of eight questions : **[10]**

- a) Write any two contributions of Kurt Lewin to organisational development.
- b) Mention any one idea contributed by McGregor to organisational development.
- c) Define T-Groups in OD.
- d) What is Double Loop Learning?
- e) Define organizational Diagnosis.
- f) Name any two dimensions of Weisbord's Diagnostic questionnaire.
- g) Give one application of PESTEL analysis in the Indian context.
- h) Mention any two traditional models of organizational diagnosis.

**Q2)** Answer any two : (5 marks each) **[10]**

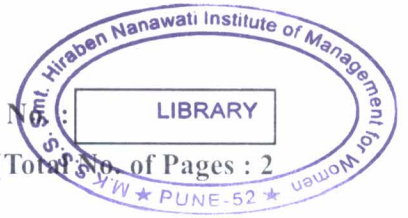
- a) Differentiate between team interventions and intergroup interventions.
- b) Explain Re-engineering as a OD intervention.
- c) Discuss Digital Transformation as a contemporary OD driver.

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**Q3) Answer 3 (a) or 3 (b) :**

**[10]**

- a) Explain contributions of Robert Blacke and McGregor to the evolution of organizational development.

OR

- b) Describe the foundations of OD with special reference to Action Research and Parallel Learning Structures.

**Q4) Answer 4 (a) or 4 (b) :**

**[10]**

- a) A newly formed project team in a software company is struggling with unclear roles and responsibilities, leading to missed deadlines and conflicts. Identify the team intervention techniques that can address these issues. Explain how role analysis and responsibility charting can improve team performance.

OR

- b) Analyse the internal & external environment of an organisation using Porter's five forces provide suitable examples.

**Q5) Answer 5 (a) or 5 (b) :**

**[10]**

- a) Discuss the role, responsibilities, challenges of an OD consultant, supported with example.

OR

- b) Describe with examples - Diagnostic meetings, team building sessions, and virtual team development.

